











# Paraguay

WBL 2.0 legal frameworks score	WBL 2.0 supportive frameworks score	WBL 2.0 expert opinions score
80.0	40.8	46.9

*Women, Business and the Law 2024* (WBL 2024) identifies barriers for women's economic empowerment in three areas: women's legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for 26 economies due to an insufficient number of responses received from those economies during data collection. Individual responses at the economy level for 15 expert opinions questions across the ten indicators are scored by taking the median value of all responses per question. The economy level expert opinions index is equal to the simple unweighted average of the ten indicator scores.

For Paraguay, data refer to the legal frameworks, supportive frameworks, and expert opinions that are applicable to the main business city (Asuncion). The scores for Paraguay are shown in the table below.

## Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0	Safety	Mobility	Workplace	Pay	Marriage	Parenthood	Childcare	Entrepreneurship	Assets	Pension
Legal frameworks score	50.0	100.0	75.0	100.0	100.0	100.0	50.0	50.0	100.0	75.0
Supportive frameworks score	75.0	66.7	33.3	0.0	33.3	33.3	50.0	33.3	33.3	50.0
Expert opinions score	0.0	100.0	37.5	25.0	56.3	50.0	25.0	25.0	100.0	50.0

In summary, the **WBL 2.0 legal frameworks score** for Paraguay (80.0 out of 100.0) is higher than the global average (64.2) and higher than the Latin America & Caribbean regional average (69.1). When it comes to constraints on freedom of movement, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children and laws affecting women's property and inheritance, Paraguay obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Paraguay is on the indicator measuring laws affecting women's safety. To improve on the Safety indicator, Paraguay may wish to consider adopting comprehensive legislation on sexual harassment and introducing legislation on child marriage.

The **WBL 2.0 supportive frameworks score** for Paraguay (40.8 out of 100.0) is higher than the global average (39.5) and higher than the Latin America & Caribbean regional average (38.6). Paraguay does not attain a perfect score on any of the WBL 2.0 supportive frameworks indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for Paraguay is on the indicator measuring supportive frameworks affecting women's pay. To improve on

the Pay indicator, Paraguay may wish to consider putting in place pay transparency measures or enforcement mechanisms to address the gender pay gap and publishing sex-disaggregated data on employment in different industries or sectors at least on an annual basis.

The **WBL 2.0 expert opinions score** for Paraguay (46.9 out of 100.0) is lower than the global average (65.7) and lower than the Latin America & Caribbean regional average (61.8). When it comes to expert opinions on freedom of movement and expert opinions on women's property and inheritance, Paraguay obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Paraguay is on the indicator measuring expert opinions on women's safety.

## WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
<b>Safety</b>		
Does the law address child marriage?	No	No applicable provisions could be located
Does the law address sexual harassment?	No	No applicable provisions could be located
Does the law address domestic violence?	Yes	Ley Núm. 5777/16 de Protección Integral para las Mujeres contra la Violencia, Arts. 3(a), 5(a), 50 y Cap. V; Código Penal, Arts. 128 y 229; Ley Núm. 1600/00 contra la Violencia Doméstica, Arts. 1, 2, 5 y 10
Does the law address femicide?	Yes	Ley Núm. 5777/16 de Protección Integral para las Mujeres contra la Violencia, Art. 50
<b>Mobility</b>		
Can a woman choose where to live in the same way as a man?	Yes	Ley de reforma parcial del Código Civil, Art. 14
Can a woman travel internationally in the same way as a man?	Yes	Resolución Núm. 717 de 2010, Arts. 30-32
Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
Do a woman and a man have equal rights to confer citizenship on their spouses and their children?	Yes	Constitución de la Republica del Paraguay, Art. 146; Ley No. 7052, Art. 3; Ley 2193/03, Arts. 1-3
<b>Workplace</b>		
Can a woman get a job in the same way as a man?	Yes	Ley de reforma parcial del Código Civil, Art. 7
Does the law explicitly prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law prohibit discrimination in employment based on gender?	Yes	Código del Trabajo, Art. 9; Constitución de la República de Paraguay, Art. 88
Does the law allow employees to request flexible work?	Yes	Ley Núm. 6738 de Teletrabajo
<b>Pay</b>		
Does the law mandate equal remuneration for work of equal value?	Yes	Código del Trabajo, Art. 229
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in a job deemed dangerous in the same way as a man?	Yes	No restrictions could be located
Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
<b>Marriage</b>		
Is the law free of legal provisions that require a married woman to obey her husband?	Yes	Ley de reforma parcial del Código Civil, Art. 6
Can a woman be "head of household" or "head of family" in the same way as a man?	Yes	Ley de reforma parcial del Código Civil, Art. 6
Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Ley que establece el divorcio vincular del matrimonio, Art. 22
Does a woman have the same rights to remarry as a man?	Yes	Ley que establece el divorcio vincular del matrimonio, Art. 10
<b>Parenthood</b>		
Is paid leave of at least 14 weeks available to mothers?	Yes	Ley Núm. 5508, Arts. 11 y 20
Are leave benefits for mothers paid solely by the government?	Yes	Ley Núm. 5508, Art. 12



Is paid leave available to fathers?	Yes	Ley Núm. 5508, Art. 13(b)
Is dismissal of pregnant workers prohibited?	Yes	Ley Núm. 5508, Art. 15; Constitución de la República de Paraguay, Art. 89
<b>Childcare</b>		
Does the law establish the provision of center-based childcare services?	Yes	Ley General de Educación, Arts. 12 y 29; Reglamento de Educación Inicial, Arts. 2, 5-7 y 26; Ley No. 4088 de 2010, Art. 2
Does the law establish any form of support for families for childcare services?	No	No applicable provisions could be located
Does the law establish any form of support for nonstate childcare providers?	Yes	Ley General de Educación, Arts. 61, 66, 67 y 145; Resolución Num. 3302 de 2015
Does the law establish quality standards for the provision of center-based childcare services?	No	No applicable provisions could be located
<b>Entrepreneurship</b>		
Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	Ley de reforma parcial del Código Civil, Arts. 1 y 7
Does the law prohibit discrimination in access to credit based on gender?	Yes	Ley Núm. 1.334/98 de defensa del consumidor y del usuario, Arts.14(f), 40, 41, 42 y 51
Does the law prescribe a gender quota for corporate boards?	No	No applicable provisions could be located
Does the law include gender-sensitive procurement provisions for public procurement processes?	No	No applicable provisions could be located
<b>Assets</b>		
Do a woman and a man have equal administrative power and ownership rights to immovable property, including land?	Yes	Ley de reforma parcial del Código Civil, Arts. 1, 40 y 42; Ley the Establece el Estatuto Agrario, Art. 16
Do sons and daughters have equal rights to inherit assets?	Yes	Código Civil, Art. 2583
Do male and female surviving spouses have equal rights to inherit assets?	Yes	Código Civil, Art. 2586
Does the law provide for the valuation of nonmonetary contributions?	Yes	Ley de reforma parcial del Código Civil, Arts. 24, 30-33 y 56
<b>Pension</b>		
Are the ages at which a woman and a man can retire with full pension benefits the same?	Yes	Ley Núm. 98/92, Art. 60
Are the ages at which a woman and a man can retire with partial pension benefits the same?	Yes	Ley Núm. 98/92, Art. 60
Is the mandatory retirement age for a woman and a man the same?	Yes	No applicable provisions could be located
Are periods of absence due to childcare accounted for in pension benefits?	No	No applicable provisions could be located

## WBL 2.0 supportive frameworks data

QUESTION	ANSWER	SOURCE
<b>Safety</b>		
Has the government developed comprehensive mechanisms to address violence against women?	Yes	Centro Ciudad Mujer; Servicio de Atención a la Mujer (SEDAMUR); Centro Regionales de las Mujeres; Casa para Mujeres en situación de violencia "MERCEDES SANDOVAL"; "SOS MUJER" Línea 137; Femicide Training for Police Personnel
Are special procedures in place for cases of sexual harassment?	No	Insufficient evidence located
Is a government entity responsible for monitoring and implementing national services, plans and programs addressing violence against women?	Yes	Ministerio de la Mujer
Is an annual budgetary allocation devoted to violence against women risk mitigation, prevention, and response programs?	Yes	Presupuesto General para el Ministerio de la Mujer
<b>Mobility</b>		



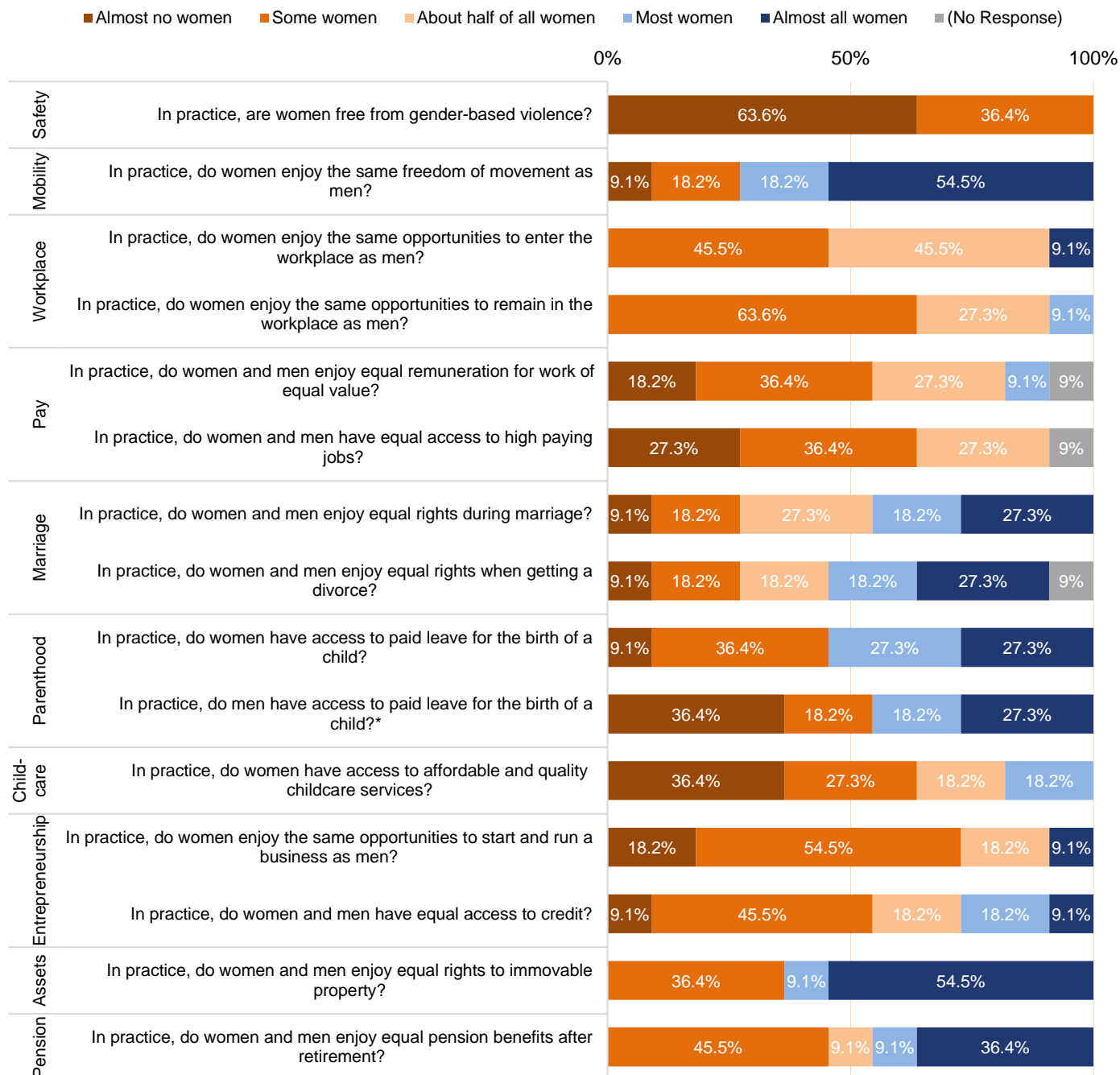


Are passport application processes the same for a woman and a man?	Yes	Passport application procedures
Are the application processes for official identity documents the same for a woman and a man?	Yes	ID application procedures
Does a current policy or plan explicitly consider the specific mobility needs of women in public transportation?	No	Insufficient evidence located
<b>Workplace</b>		
Does a specialized body receive complaints about gender discrimination in employment?	Yes	Ley No. 5777, Art. 12
Has the government published guidelines on nondiscrimination based on gender in recruitment?	No	Insufficient evidence located
Has the government published guidelines on flexible work arrangements?	No	Insufficient evidence located
<b>Pay</b>		
Are pay transparency measures or enforcement mechanisms in place to address the pay gap?	No	Insufficient evidence located
Have sex-disaggregated data on employment in different industries or sectors been published?	No	Insufficient evidence located
<b>Marriage</b>		
Is there a fast-track process or procedure for family law disputes?	No	Insufficient evidence located
Are there specialized family courts?	No	Insufficient evidence located
Is legal aid available for family law disputes?	Yes	Defensoría Pública
<b>Parenthood</b>		
Is it possible to apply for maternity benefits through a single government application process?	Yes	Ley 5.508/15, Art. 11
Are incentives in place to encourage fathers to take paternity leave on the birth of a child?	No	Insufficient evidence located
Have sex-disaggregated data on unpaid care work been published?	No	Insufficient evidence located
<b>Childcare</b>		
Is there a publicly available registry or database of childcare providers?	Yes	Sitio Oficial del Ministerio de Educación de Paraguay
Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by nonstate childcare providers?	Yes	Resolución Num. 3302 de 2015, IV, Annex II
Has the government published any reports on the quality of childcare services?	No	Insufficient evidence located
<b>Entrepreneurship</b>		
Have sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses been published?	No	Insufficient evidence located
Are government-led programs supporting female entrepreneurs providing access to finance and training, coaching, or business development?	Yes	Línea de Crédito Kuña Katupyry, Banco Nacional de Fomento; Proyecto REEMUJERPY; Ciudad Mujer - Ñande Kerayvoty Renda
Does a current national government plan or strategy focus on women's access to financial services?	No	Insufficient evidence located
<b>Assets</b>		
Are mechanisms or incentives in place to encourage women to register immovable property (including joint titling)?	Yes	Ley Que Establece el Estatuto Agrario, Art. 57
Are awareness measures in place to improve women's access to information about marital and inheritance rights?	No	Insufficient evidence located
Have anonymized sex-disaggregated data on property ownership been published?	No	Insufficient evidence located
<b>Pension</b>		

Are incentives in place to increase women's retirement benefits?	No	Insufficient evidence located
Is a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits?	Yes	Law No. 4.046, Art. 4

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## WBL 2.0 distribution of expert opinion responses



\*Note: The response options for the second Parenthood question above are formatted as almost no men, some men, about half of all men, most men, almost all men.